



39 Academy Street, Williamsville, NY 14221
(716) 634-4821

Application for Staff Employment

SPIRITUAL REQUIREMENTS

A CANDIDATE MUST:

1. Be in agreement with our school's **Statement of Faith**.
2. Be a member of an evangelical church which agrees with our school's **Statement of Faith**.
3. Maintain his/her life consistent with the qualifications for elders as set forth in I Timothy 3:2-7.
4. Be willing to uphold CCA standards of morality, dress and Christian conduct.



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STATEMENT OF FAITH of CHRISTIAN CENTRAL ACADEMY

We believe the Bible consisting of the 66 books of the Old and New Testaments, in their original writings, to be the only inspired, truthful and trustworthy word of God. It is our sole authority in matters of faith and life. We affirm the following essentials of faith as our school's interpretation of biblical truth.¹

GOD

We believe in the one true God who eternally exists in three distinct persons: Father, Son, and Holy Spirit. These three are one God, the same in substance, equal in power and glory.²

FATHER: He created all things from nothing by the word of his power. And he planned to save mankind by giving us his Son.³ SON: We believe in the deity of Jesus Christ, his virgin birth, sinless life, miracles, substitutional and atoning death, bodily resurrection, and ascension to the right hand of the Father. He is our advocate when we sin, and he makes continual intercession for those who believe in him. We believe in his personal and bodily return in power and glory.⁴ HOLY SPIRIT: We believe in the Holy Spirit, who convicts the world of sin, of righteousness, and of judgment of the evil one. He dwells in believers enabling them to live a godly life and helps them by interceding for them according to the will of God.⁵

PEOPLE

We believe that mankind was created in the image of God as male and female. The first man and woman (Adam and Eve) sinned, rebelled against God, and as a result, they experienced physical and spiritual death, which is separation from God. Since each human being is their descendant, we are all born with a sinful nature. Our human nature is to sin. We sin in thoughts, words, and actions. This rebellion breaks our relationship with God, which results in eternal death and separation from Him. However, while we were still sinners bound for hell, Christ sacrificially died to restore our relationship with him.⁶ MARRIAGE: We believe that the term marriage has only one meaning: the uniting of one man and one woman in a single, exclusive union. We believe that God's command is that there should be no sexual intimacy outside of or apart from marriage between a man and a woman.⁷ GENDER: We believe that God wonderfully and firmly created each person, as either male or female in conformity with their biological sex. These two distinct yet complementary genders together reflect the image and nature of God.⁸ RELATIONSHIPS: We believe that hateful and harassing behavior or attitudes directed toward any individual are unacceptable. The Lord requires that believers show kindness and love.⁹

SALVATION (REDEMPTION)

We believe in the existence of a devil, a liar from the beginning, who is still working today to destroy the souls of all people. Jesus Christ came to save people from this eternal destruction. He died for all those the Father has given him. The death and wrath that Jesus experienced is what we rightly deserve because of our sin, but He is our substitute. God calls upon all people everywhere to repent and believe in Christ. By putting our faith in Christ alone, we will be saved from the punishment of sin that we deserve.¹⁰

THE CHURCH

We believe in the church, the body of Christ, which is made up of all believers in Jesus Christ throughout the world. Its mission is to go into all the world and spread the Good News of Christ to every tongue, tribe and nation.¹¹

LAST THINGS

We believe in the bodily resurrection of those who believe in Jesus Christ and those who reject him. For those who belong to Jesus, they will live with God forever. For those who reject Jesus, they will be separated from God in hell forever.¹²

Our Statement of Faith is not exhaustive of all of our beliefs. The Bible, as the inspired and infallible Word of God, speaks with absolute authority regarding the proper conduct of mankind and is the unchanging foundation for all our belief and behavior. The final human authority for interpretation of this Statement of Faith is the Board of Directors of Christian Central Academy.



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Please complete this form and return it to the school as soon as possible. All information will be held in strictest confidence.

PERSONAL INFORMATION

Date _____ SSN _____

Name _____ Sex _____
Last First Middle

Present Address _____
Street City State Zip

Permanent Address _____
Street City State Zip

Work Phone _____ Home Phone _____ Cell Phone _____

Email Address _____ Military Status _____ Citizenship _____

POSITION DESIRED

Position for which you are applying

SPIRITUAL QUALIFICATIONS

Briefly state your personal relationship with God _____

Do you subscribe without reservation to our **Statement of Faith**? _____

If no, please comment why: _____

What is your attitude toward liquor, drugs and matters of environment and recreation (movies, dances, etc.)? _____

Please comment on the Lord's leading in your life toward working in a Christian school _____

EDUCATION

Name & Location of School	Years Attended	Year Graduated	Major
High School			
College			
Graduate School			
Other			

FORMER EXPERIENCE

Position	Name & Location of Previous Employer	Dates of Employment

SPECIAL INTEREST AREAS

List activities/hobbies you are involved with. Underline those you have directed or coached.

Do you sing? _____ Play an instrument? _____ Perform in Theater? _____
 Do you participate in: Debate or oratory _____ Sports _____ Scouts _____
 Do you have experience with: STEM Technologies _____ Summer Camp _____
 Youth Group _____ Sunday School/VBS _____ Other _____

REFERENCES

List 3 people you will give our Reference Request Forms to who will provide professional references for you.

Name	Position	Email Address	Phone Number	Years Acquainted	Applicant Provided Ref. Req. Form? (Y/N)

AUTHORIZATION

I certify that the facts contained in this application (and accompanying resume, if any) are true and complete to the best of my knowledge. I understand that any false statement, omission, or misrepresentation on this application is sufficient cause for refusal to hire, or dismissal if I have been employed, no matter when discovered by **Christian Central Academy**.

I understand that any employment is conditioned on a background check. I authorize **Christian Central Academy** to thoroughly investigate all statements contained in my application or resume, and I authorize my former employers and references to disclose information regarding my former employment, character and general reputation to **Christian Central Academy**, without giving me prior notice of such disclosure. In addition, I release **Christian Central Academy**, any former employers and all references listed above from any and all claims, demands or liabilities arising out of or related to such investigation or disclosure.

I understand that filling out this form does not indicate there is a position open and does not obligate **Christian Central Academy** to hire. If hired, I agree to abide by all **Christian Central Academy** work rules, policies and procedures. **Christian Central Academy** retains the right to revise its policies or procedures, in whole or in part, at any time.

Date _____ Signature _____

STATEMENT OF FAITH ACKNOWLEDGEMENT

I have read and subscribe to the **Statement of Faith of Christian Central Academy**. I also understand that faculty and staff members are instructed to respect the distinctive views of the various churches represented in the school community.

Date _____ Signature _____

Return this application by email or by regular mail to:

Mrs. Lori Williams
Executive Assistant to the President
Christian Central Academy
39 Academy Street
Williamsville, NY 14221
lwilliams@christianca.com

Christian Central Academy will provide an environment in which the faculty, staff, and students will grow “*in wisdom and stature, and in favor with God and men.*”
~ Luke 2:52 ~