



39 Academy Street, Williamsville, NY 14221
(716) 634-4821

Application for Employment

SPIRITUAL REQUIREMENTS

A CANDIDATE MUST:

1. have accepted Jesus Christ as personal Lord and Savior (Romans 10:9-10).
2. demonstrate a conviction that God has called him/her to become involved in a Christian school ministry (I Corinthians 7:21-24).
3. demonstrate a consistent outward evidence of an inward Christian character (I Timothy 4:12).
4. maintain a regular and contributing involvement in a church having a doctrine which is in agreement with the school's Statement of Faith and which is scripturally sound in its teaching (Hebrews 10:24-25).
5. be convinced of the importance of prayer and a daily time of meditation in the Word of God, and actively pursue a relationship with God (Psalms 42:1-2).
6. demonstrate spiritual maturity, a teachable spirit, and have a clear conscience before God and man (Titus 2:2-8).
7. have a workable knowledge of the Word of God, knowing how to feed himself/herself spiritually (I Timothy 4:7).

ACADEMIC REQUIREMENTS

1. Teacher candidates must have:
 - a Bachelor's Degree (a Master's Degree is preferred)
 - certification in an appropriate field of study and/or strong content area knowledge
 - successful teaching experience with a deep background in pedagogy
2. Novice teachers with limited, or no, teaching experience may be employed if all the other criteria are met and are dedicated to providing Christian education at the elementary and secondary school levels.



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STATEMENT OF FAITH

We believe the Bible consisting of the 66 books of the Old and New Testaments, in their original writings, to be the only inspired, truthful and trustworthy word of God. It is our sole authority in matters of faith and life. We affirm the following essentials of faith as our school's interpretation of biblical truth.¹

GOD

We believe in the one true God who eternally exists in three distinct persons: Father, Son, and Holy Spirit. These three are one God, the same in substance, equal in power and glory.²

FATHER: He created all things from nothing by the word of his power. And he planned to save mankind by giving us his Son.³ SON: We believe in the deity of Jesus Christ, his virgin birth, sinless life, miracles, substitutional and atoning death, bodily resurrection, and ascension to the right hand of the Father. He is our advocate when we sin, and he makes continual intercession for those who believe in him. We believe in his personal and bodily return in power and glory.⁴ HOLY SPIRIT: We believe in the Holy Spirit, who convicts the world of sin, of righteousness, and of judgment of the evil one. He dwells in believers enabling them to live a godly life and helps them by interceding for them according to the will of God.⁵

PEOPLE

We believe that mankind was created in the image of God as male and female. The first man and woman (Adam and Eve) sinned, rebelled against God, and as a result, they experienced physical and spiritual death, which is separation from God. Since each human being is their descendant, we are all born with a sinful nature. Our human nature is to sin. We sin in thoughts, words, and actions. This rebellion breaks our relationship with God, which results in eternal death and separation from Him. However, while we were still sinners bound for hell, Christ sacrificially died to restore our relationship with him.⁶ MARRIAGE: We believe that the term marriage has only one meaning: the uniting of one man and one woman in a single, exclusive union. We believe that God's command is that there should be no sexual intimacy outside of or apart from marriage between a man and a woman.⁷ GENDER: We believe that God wonderfully and firmly created each person, as either male or female in conformity with their biological sex. These two distinct yet complementary genders together reflect the image and nature of God.⁸ RELATIONSHIPS: We believe that hateful and harassing behavior or attitudes directed toward any individual are unacceptable. The Lord requires that believers show kindness and love.⁹

SALVATION (REDEMPTION)

We believe in the existence of a devil, a liar from the beginning, who is still working today to destroy the souls of all people. Jesus Christ came to save people from this eternal destruction. He died for all those the Father has given him. The death and wrath that Jesus experienced is what we rightly deserve because of our sin, but He is our substitute. God calls upon all people everywhere to repent and believe in Christ. By putting our faith in Christ alone, we will be saved from the punishment of sin that we deserve.¹⁰

THE CHURCH

We believe in the church, the body of Christ, which is made up of all believers in Jesus Christ throughout the world. Its mission is to go into all the world and spread the Good News of Christ to every tongue, tribe and nation.¹¹

LAST THINGS

We believe in the bodily resurrection of those who believe in Jesus Christ and those who reject him. For those who belong to Jesus, they will live with God forever. For those who reject Jesus, they will be separated from God in hell forever.¹²

Our Statement of Faith is not exhaustive of all of our beliefs. The Bible, as the inspired and infallible Word of God, speaks with absolute authority regarding the proper conduct of mankind and is the unchanging foundation for all our belief and behavior. The final human authority for interpretation of this Statement of Faith is the Board of Directors of Christian Central Academy.



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PHILOSOPHY OF CHRISTIAN EDUCATION

Christian Central Academy is a not-for-profit, independent, interdenominational Christian school, chartered by the State of New York with full authority to award Regents diplomas. Faculty will possess an undergraduate degree (a graduate degree is preferred), certification in an appropriate field of study and/or strong content area knowledge, and successful teaching experience with a deep background in pedagogy. Novice teachers with limited or no teaching experience may be employed if all the other criteria are met and are dedicated to providing Christian education at the elementary and secondary school levels. Its mission is to provide an environment in which the faculty, staff and student body will grow "in wisdom, stature, and in favor with God and Man." (Luke 2:52, Proverbs 3:1-4)

Christian Central Academy bases its educational philosophy upon the existence of God; Creator and Sustainer of all things, and Savior. In this philosophy of Christian education, we maintain a God-centered view, emphasizing belief in the God of the Bible and His revelation through Jesus Christ. We affirm the Bible to be the inspired, infallible, authoritative Word of God, our source of absolute truth. God has created all things and has revealed Himself through the written Word (Hebrews 1:1-2), the living Word (John 1:1,2,14), and His creation (Psalms 19:1-2). We recognize that every person is created in God's image (Genesis 1:27) to glorify Him (Romans 15:9-13). However, every person is separated from God by his/her sinful nature (Romans 3:23) and cannot glorify God, unless he/she accepts God's free gift of salvation through His Son, Jesus Christ (John 1:12). This gospel is to be proclaimed worldwide (Mark 16:15).

Christian Central Academy exists to provide education at a level of excellence that is worthy of both the names Christian and Education. Since God's Word is the source of all truth, true education must take place in the light of God's Word. No subject can be taught in the totality of its truth if the Creator is ignored or denied. Christian education enables students to develop a worldview consistent with Scripture. Education involves the development and formation of the mind for the purpose of perceiving, understanding, and pursuing truth. Christian education is a means used by God to bring students to Himself through personal faith in Christ, and to empower students to fulfill God's will in their personal lives and in their vocations.

Christian Central Academy believes that each child is a unique individual with God-given value, calling, gifts and talents. We recognize the family as God's vehicle for nurturing and training children and seek to reinforce such training through our educational and extracurricular programs. It is our desire that the atmosphere, attitude, and activities in the school be permeated by a Christian worldview. With such a perspective, students can maintain a balanced life, giving proper place to home, school, Church, respectively and to extra-curricular activities.

Christian Central Academy recognizes that the influence of the teacher on children's attitudes and beliefs is great. In school, the teacher has a position of authority. The teacher promotes scriptural standards of right and wrong, teaches the student to honor and love God and sets an example in prayer. Our teachers, administrators, and board are committed to Jesus Christ as Lord and Savior and reflect that commitment in their interactions with colleagues and students, and in the integration of Christian principles in their respective areas. We pray for and with our students, and provide opportunities for them to confess Christ as Savior and serve Him as Lord.

The education provided at **Christian Central Academy** engages students with academic challenge and support. The teachers, many of whom hold advanced degrees, promote superior academic quality, teaching a curriculum exceeding New York State academic educational standards. Our students are encouraged to reach their highest level of preparedness; to qualify for higher education, and to pursue their vocations or professions in a manner that is God-glorifying. Christian education at **Christian Central Academy** serves as a foundation for students to make honest, informed, and confident choices in the present and future, based upon God's Word and His direction in their lives.



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Please complete this form and return it to the school as soon as possible. All information will be held in strictest confidence.

PERSONAL INFORMATION

Date _____ SSN _____

Name _____ Sex _____
Last First Middle

Present Address _____
Street City State Zip

Permanent Address _____
Street City State Zip

Work Phone _____ Home Phone _____ Cell Phone _____

Email Address _____ Military Status _____ Citizenship _____

POSITION DESIRED

Position/Subject(s) Area Applying for _____

If applying for a teaching position, what grades or subjects could you also teach? _____

Certification: NY State _____ Other _____ Certification No. _____ Date _____

SPIRITUAL QUALIFICATIONS

Briefly state your personal relationship with God _____

Do you subscribe without reservation to our **Statement of Faith**? _____

If no, please comment why: _____

What is your attitude toward liquor, drugs and matters of environment and recreation (movies, dances, etc.)? _____

Please comment on the Lord's leading in your life toward Christian school teaching _____

EDUCATION

Name & Location of School	Years Attended	Year Graduated	Degree	Major
High School				
College				
Graduate School				
Other				

FORMER EXPERIENCE

Former Employer	Position	Address of Former Employer	Employment Dates

SPECIAL INTEREST AREAS

List activities/hobbies in which you are involved. Underline those you have directed or coached.

Do you sing? _____ Play an instrument? _____ Perform in Theater? _____

Do you participate in: Debate or oratory _____ Sports _____

Do you have experience with: STEM Technologies _____ Summer Camp _____

Youth Group _____ Sunday School/VBS _____ Other _____

REFERENCES

List 3 people you will give our Reference Request Forms to who will provide professional references for you.

Name	Position	Email Address	Phone Number	Years Acquainted	Applicant Provided CCA Reference Request Form (Yes or No)

Declaration of Moral Integrity

It is the policy of the Board of Directors of Christian Central Academy that the school be a healthy and safe environment for the students, faculty and staff. Our school expects all of its employees to model the same Christian values and lifestyle that CCA seeks to instill in its students. As an employee at Christian Central Academy,

I _____ (name) recognize, understand, and agree to live by the Christian moral guidelines laid out in God's Word. I affirm that I have read and agree to abide by Christian Central Academy's Mission Statement, Statement of Faith, and Philosophy of Education.

In addition, we understand children are a gift from the Lord and while they are under our care, we will provide a safe environment for them. Please initial after each statement below:

I declare that I have never been reported (with allegations proven to be true) to a social services agency, law enforcement authority, child abuse registry or similar organization regarding abuse or misconduct with children (a minor) _____

I declare that I have never been disciplined or dismissed from employment or a volunteer position by any employer, including charitable and religious organizations, following an allegation of sexual misconduct, sexual harassment, or other immoral or inappropriate behavior or conduct. _____

I declare that I have never been the subject of a lawsuit involving or an investigation or allegation of, sexual misconduct, sexual harassment, or other immoral behavior or conduct, involving adults or children _____

I declare that I have never been convicted of a criminal offense (felony or misdemeanor, except for minor traffic violations). *Please answer "yes" if you have entered into a plea agreement, including a deferred sentence or deferred judgment arrangement, in connection with a criminal charge.* _____

I understand that I will be asked to review this declaration every three years, and I understand that I will submit to a background check every three years. _____

I understand that the results of my background check will be kept completely confidential and only shared with a CCA's Human Resource staff member. I understand that I may ask to confidentially meet with the principal if I have a question about my ability to agree to any of the declarations therein. _____

My signature below declares that the above statement is factual and true.

Applicant's Signature

Applicant's Name (printed)

Date

Applicant's Email

Administrator's Signature

Administrator's Name (printed)

Date

Space below for administrator's and applicant's notes:

AUTHORIZATION

I certify that the facts contained in this application (and accompanying resume, if any) are true and complete to the best of my knowledge. I understand that any false statement, omission, or misrepresentation on this application is sufficient cause for refusal to hire, or dismissal if I have been employed, no matter when discovered by ***Christian Central Academy***.

I understand that any employment is conditioned on a background check. I authorize ***Christian Central Academy*** to thoroughly investigate all statements contained in my application or resume, and I authorize my former employers and references to disclose information regarding my former employment, character and general reputation to ***Christian Central Academy***, without giving me prior notice of such disclosure. In addition, I release ***Christian Central Academy***, any former employers and all references listed above from any and all claims, demands or liabilities arising out of or related to such investigation or disclosure.

I understand that filling out this form does not indicate there is a position open and does not obligate ***Christian Central Academy*** to hire. If hired, I agree to abide by all ***Christian Central Academy*** work rules, policies and procedures. ***Christian Central Academy*** retains the right to revise its policies or procedures, in whole or in part, at any time.

Date _____ Signature _____

STATEMENT OF FAITH ACKNOWLEDGEMENT

I have read and subscribe to the **Statement of Faith** of Christian Central Academy. I also understand that faculty and staff members are instructed to respect the distinctive views of the various churches represented in the school community.

Date _____ Signature _____

Return this application by email or by regular mail to:

Mrs. Lori Williams
Executive Assistant
Christian Central Academy
39 Academy Street
Williamsville, NY 14221
lwilliams@christianca.com

MISSION STATEMENT

Christian Central Academy
will provide an environment in which the faculty, staff, and students
will grow "*in wisdom and stature, and in favor with God and men.*"
~ Luke 2:52 ~